



RAILTEL CORPORATION OF INDIA LIMITED
(A Government of India Undertaking under Ministry of Railways)

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Vacancy Notice No. RCIL/2018/P&A/44/14

Recruitment as Deputy Manager (Technical) in RailTel Corporation of India Ltd.
on regular basis

RailTel Corporation of India Limited is a Mini-Ratna (Category-I) Public Sector Undertaking under Government of India.

It is one of the largest Neutral Telecom Infrastructure of India with a strong footprint in diverse fields of OFC based SDH and IP networks, Tower Co location, Retail Broadband (RailWire), Data Centre, Telepresence and many more. With a huge network of Optic Fiber Cable spread across the length and breadth of the country, RailTel endeavors to bridge the digital divide of India. RailTel takes pride in being part of the Govt of India's path breaking projects- National Knowledge Network (NKN), National Optical Fiber Network (NOFN) and many other strategic projects. RailTel has a sharp focus on enabling India's Knowledge Economy.

Applications are invited from **Indian citizens** for the following position:

1. NUMBER OF VACANCIES :

Designation and Scale of post (IDA)	Number of vacancies				
	UR	OBC-NCL	SC	ST	Total
Deputy Manager (Technical) (E-1 Level) ; 40,000-1,40,000 (IDA-3rd PRC)	4	3	1	0	8
Legend: OBC-NCL: Other Backward Classes (non-creamy layer), SC: Scheduled Caste, ST: Scheduled Tribe					

Note: (i) Only those OBCs belonging to non-creamy layer of OBC, which are included in the central lists of OBCs, are eligible for the posts reserved for OBCs.

(ii) RailTel reserves the right to change the number of vacancies during any stage of selection.

2. IMPORTANT DATES:

Opening Date / Time for Online Registration of Application and filing of application (including payment of fee).	30.06.2018 at 1200 hrs
Last Date / Time of Completion of Online Registration/submission of application (including payment of fee)	14.07.2018 at 1200 hrs
The link for on-line registration/application (including fee payment will be disabled after 14.07.2018 (1200 hrs.).	

3. ESSENTIAL QUALIFICATIONS & OTHER ELIGIBILITY CRITERIA : The applicant should satisfy the following criteria regarding educational / professional qualifications, length of experience etc.:

Designations & Departments	Mandatory Educational / Professional Qualifications
Deputy Manager (Technical) / E-1 level	(i) BE/B.Tech/ B.Sc (Engineering) in Electronics & Telecom; or Telecom; or Electronics; or any other combination of engineering branches, where Electronics is one of the main branches (e.g., Electronics & Instrumentation). and ii) Having qualified GATE-2018 in EC paper.

Notes: i) All the above-mentioned educational / professional qualifications should be obtained from a recognized university/ deemed university/ autonomous institutes incorporated by an Act of Parliament or State Legislature in India or UGC Act or from institution recognized/approved by AICTE or any other accrediting organisations under the Government of India.

(ii) The following qualifications in the prescribed branches of engineering will also be acceptable equivalent to BE/ B.Tech/ B.Sc (Engineering):

(a) Passed Sections A and B of Institution Examinations of the Institute of Engineers (India) in Electronics & Telecom; or Telecom; or Electronics; or any other combination of engineering branches, where Electronics is one of the main branches (e.g., Electronics & Instrumentation);

(b) Passed Graduate Membership Examination of the Institution of Electronics and Telecommunication Engineers (India).

iii) The applicants appearing in final year of BE/B.Tech/ B.Sc (Engineering) (in the relevant discipline) may also apply provided that all the other eligibility conditions are met by them. However, such candidates should possess the requisite qualification by the date of their interview. In case, these candidates are not able to produce their final marksheets and final certificate/ provisional certificates on the date of their interview, they will NOT be allowed to appear in interview and their candidature shall be treated as cancelled.

iv) Only shortlisted applicants on the basis of GATE-2018 score in EC paper and meeting other eligibility criteria will be allowed to appear for interview for this selection.

4. **PAY SCALE (IDA)**: E-1 level: 40,000-1,40,000 (IDA scale – 3rd PRC); Annual increment shall be equal to 3% of basic pay subject to GOI instructions from time to time. The appointment will be made at the minimum of scale of pay plus dearness allowance (IDA) from time to time. Other benefits like HRA/lease, medical benefits, EPF, gratuity, leave encashment, performance related pay etc. shall be as per extant rules/instructions of RailTel.

5. **AGE LIMITS**: The candidates must be at least of 21 years and also meet the upper age criterion as on **14.07.2018**

S.No.	Category	Maximum age as on 14.07.2018
(i)	General	28 Years
(ii)	OBCs (non creamy layer only)	31 years (*)
(iii)	SC	33 years (*)

Above-mentioned relaxation in maximum age for OBCs (NCL)/SCs shall be available only for selection against the posts reserved for OBCs/SCs Categories.

(*) The closing date fixed for receipt of application will be treated as the date for determining the OBC status (including that of creamy layer) / SC of the applicant.

5.1 Relaxation upto maximum of five years in the case of ex-servicemen including Commissioned Officers and ECOs/SSCOs, who have rendered at least five years military service as on **14.07.2018** and have been released (i) on completion of assignment (including those whose assignment is due) to be completed within one year from **14.07.2018** otherwise than by way dismissal or discharge on account of misconduct or inefficiency, or (ii) on account of physical disability attributable to military service, or (iii) on invalidment.

5.2 Relaxation upto maximum of five years in the case of ECOs/SSCOs who have completed an initial period of assignment of five years of military service as on **14.07.2018** and whose assignment has been extended beyond five years and in whose case the Ministry of Defense issues a certificate that they can apply for civil employment and they will be released on three months' notice on selection from the date of receipt of offer of appointment.

5.3 Relaxation upto a maximum of three years in the case of Defense Service Personnel, disabled in operation during hostilities with any foreign country or in a disturbed area, and released as a consequence thereof.

5.4 Relaxation upto a maximum of 10 years in case of PwDs mentioned in para 6 below.

Note 1: The candidates belonging to SCs and OBCs who are also covered under other clauses of age-relaxation, i.e., clauses 5.1, 5.2 and 5.3 above, will be eligible for grant of cumulative age-relaxation under both the categories.

Note 2: The age -relaxation under clauses 5.1 and 5.2 will not be admissible to ex-servicemen and Commissioned Officers including ECOs/SSCOs, who are released on own request.

Note 3: An applicant will be eligible to get the benefit of community reservation only in case the particular caste to which the applicant belongs is included in the list of reserved communities issued by central government. If an applicant indicates in his/her application form that he/she belongs to General Category but subsequently writes to change his/her category to a reserved one, such request shall not be entertained by RailTel.

5.5 The name in the application form must be the same as recorded in Matriculation/ Secondary School Examination Certificate (SSEC) or equivalent certificate. In case the applicant has changed his name subsequently, the evidence to that effect should be submitted at the time of interview.

5.6 The date of birth as recorded in the Matriculation/ Secondary School Examination Certificate (SSEC) or an equivalent Certificate only will be accepted. No other document relating to age, like horoscopes, affidavits, birth extracts from civic bodies, service records and the like will be accepted.

6. INSTRUCTIONS FOR PHYSICALLY CHALLENGED CANDIDATES:

The posts are not exempted from PwDs. Though no posts are reserved for PwDs, PwDs may apply for the posts. They will be allowed age relaxation of 10 years. Other conditions applicable to PwDs are as under:

(i) Functional classification and physical requirement of PwD posts:

S.No.	Categories for which identified	Functional Classification	Physical Requirement
1	Visually Handicapped	A person, having not less than 40% visual impairment only is eligible to apply under VH Category. The candidates with the following types of disabilities only where independent mobility is not affected, shall be acceptable under this category: 'Partially Blind'.	S, ST, SE, RW, BN, MF, C, W, H

2	Hearing Handicapped	A person, having not less than 40% hearing impairment in the better ear in the conversational range of frequencies, shall be eligible to apply under HH Category. The candidates with the following types of disabilities only shall be acceptable under this category: 'Partially Deaf'.	S, ST, SE, RW, BN, MF, C, W, H
3	Orthopedically Handicapped (Locomotor Disability)	A person having not less than 40% physical disability of such type with which the independent mobility is not affected, is eligible to apply under OH Category. The candidates with only one of the following types of disabilities shall be acceptable under this category: a) Only one leg affected (right or left). b) Impaired reach of only one leg (right or left). c) Weakness of grip of only one leg (right or left). d) Only one arm affected (right or left). e) Impaired reach of only one arm (right or left). f) Weakness of grip of only one arm (right or left).	S, ST, SE, RW, BN, MF, C, W, H

Notes: Physical Requirement

Codes	Physical Requirement
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
SE	Work performed by seeing
RW	Work performed by reading and writing
BN	Work performed by bending
MF	Work performed by manipulation of fingers
C	Work performed by communication
W	Work performed by walking
H	Work performed by hearing

- (ii) A physically challenged candidate will be considered to be eligible for appointment only if he/she (after such physical examination as the appointing authority may prescribe) is found by the RailTel to satisfy the requirements of physical and medical standards for the concerned posts to be allocated to the physically challenged candidates.

- (iii) Reservation for Persons with Disabilities shall be on horizontal basis and the selected candidates will be placed in the appropriate SCs/OBCs categories, as per availability of vacancies for these categories.
- (iv) At the time of interview, candidates shall have to present their Original Disability Certificate issued by a competent authority as specified by Government of India from time to time.

7. **Scheme of Selection:**

(a) Selection process involves shortlisting on the basis of GATE-2018 score in EC paper followed by interview of the shortlisted candidates. The interview shall be of 100 marks (maximum). The final panel for appointment will be prepared on the basis of performance of candidates in interview.

(b) The interviews may be conducted at Mumbai, Kolkata, Delhi/Gurgaon and Hyderabad/Secunderabad. Candidates should exercise options of the interview city in the application form. No change of interview city/ centre will be permissible at a later date. RailTel, for administrative reasons, however, reserves the right to direct the candidate to appear for interview at any city other than the one chosen by the candidate. The management has the discretion not to hold the interviews at any one or more cities mentioned above.

8. **PROBATION:** Two years from the date of joining RailTel. The period of probation shall be regulated as per extant rules / instructions issued from time to time.

9. **MEDICAL STANDARDS:** Applicant must be physically fit for appointment on the said posts as per A3 medical standards as contained in Indian Railways Medical Manual, Vol.I. Complete details of medical category standards / parameters can be accessed at Indian Railways' website (www.indianrailways.gov.in > Ministry of Railways > Railway Board > For IR Personnel>Codes & Manuals>Indian Railways Medical Manual Vol. I). These standards shall be relaxable as per disability of the candidates. RailTel's decision regarding physical fitness of the applicant will be final.

10. **SERVICE AGREEMENT:** The selected candidates will have to execute a service bond of Rs. Two Lakhs to serve RailTel for a period of three years from the date of their

joining. The service agreement will have to be signed by two witnesses also. Also, a three months prior notice shall be required before seeking resignation from RailTel.

11. APPLICATION FEE AND HOW TO APPLY:

(i) Only online registration / application shall be considered. Application through any other mode shall not be entertained. Applicants shall have to pay the application-processing fee of **Rs. 500/- (Rs.250/- for SC/ST/PwD)**. The fee will be collected through payment gateway only during online registration / application process. Any processing charges towards the same plus GST etc., if any, will have to be borne by the applicant. Application fee once paid will not be returned under any circumstances.

(ii) RailTel will not be responsible in case of broken transaction during online payment process. It is the responsibility of applicant to ensure that payment has been made successfully. Fee through any other mode of payment, like demand draft, pay order, cheque, postal orders, challan, etc. will not be accepted.

(iii) Candidates are advised in their own interest to register online much before the last date and time. They should not wait till the last date / time of online registration to avoid any possibility of disconnection / inability / failure to log on to RailTel's website on account of heavy load on internet / website jam / disconnection / other network problems.

(iv) RailTel does not assume any responsibility for candidates not being able to submit their application within the last date on account of the aforesaid reasons or for any other reason beyond the control of RailTel.

(v) The applicants are required to have valid e-mail ID & mobile number. They are advised to read the instructions for online submission of applications and then proceed further.

Procedure for filling up / submission of online application is briefed below:

Step-1	Go to URL (www.railtelindia.com) and click on the link 'Careers'. On the 'Careers' page, check the vacancy for " <u>Recruitment as Deputy Manager (Technical) in RailTel Corporation of India Ltd. on regular basis</u> ".
Step-2	Read the detailed notification and before submission of application form, the applicant should carefully ensure his / her eligibility for the post being applied for.
Step-3	Click on the link 'Click here to apply online for this vacancy'.
Step-4	It will be easy for applicants to complete the application form by keeping the documents like educational details & employment details ready with them before proceeding to fill application form.
Step-5	Complete the pre-registration process by entering details like first name, last name, father's name, DOB, e-mail ID and password.
Step-6	Once the pre-registration is complete, the applicant will receive a mail on email ID mentioned in step 5. It will be either in Inbox or in Spam/Junk folder.
Step-7	Check the email ID to get the user name. Once user name is received, click on candidate login page. Enter the user name, password (as mentioned in step 5) and captcha. Main Registration page will open.
Step-8	Vacancy name and details mentioned in step 5 by candidate will be shown. You cannot modify

	the details mentioned in step 5. So, please enter the details during pre-registration stage carefully. One email ID can be used for one pre-registration only. Enter other details like category, mother's name, address, employment details, qualification details, etc.
Step-9	Based on vacancy, certain information regarding experience criteria is sought in the form of a questionnaire, which is mandatorily required to be filled by the candidate in the form of 'Yes/No' response.
Step-10	Candidate needs to upload the photograph and signature in the appropriate space and format and size mentioned in the application form.
Step-11	Once all the details are entered, candidate can either proceed to 'Edit Application' to modify the details entered in main registration page or click on 'Submit' option to proceed to make fee payment.
Step-12	After clicking on submit button, candidate can review the details entered by him/her. This page will give details of the payment to be made by the candidate. Click on 'Make Payment' Button. Payment gateway will open. Candidate needs to enter the details as asked for in payment gateway and make payment accordingly.
Step-13	Candidate will receive payment confirmation mail on email ID mentioned in payment gateway page.
Step-14	Once the payment is received by gateway, candidate can take a print out of the application.

Note:

(a) The particulars furnished by the applicant in the online application form will be treated as final. No relevant column of the application form should be left blank; otherwise application form may be rejected. For any problem related to online submission, please send an e-mail to recttsupport@railtelindia.com.

(b) The size of the **photograph** to be uploaded should be **20kb to 50kb** and size of the **signature** to be uploaded should be **10kb to 20kb**. Both photograph and signature should be either in **png, jpg or jpeg** format.

12. OTHER INSTRUCTIONS:

a) **Issue of call letters for interview:** Interview call letters shall be sent through e-mail only provided by the candidate. Thus **e-mail ID should be clearly mentioned** in the application form. The candidates are also advised to check RailTel's website frequently for updates.

b) Candidates currently serving in Govt/Quasi Govt. offices/ Public Sector Undertakings are required to seek prior permission from their employers to apply for the notified vacancy and shall have to submit 'No Objection Certificate' from their employer at the time of interview, failing which they shall not be allowed to appear in interview and their candidatures shall be treated as cancelled.

- c) On final selection, such a candidate, who has been working in Govt./PSU/private entity, should produce the document conveying the acceptance of his resignation from service of his last employer. In the absence of such document, he shall not be allowed to join RailTel service.
- d) The interview call letters issued to the candidates shall be provisional. However, in case any ineligible candidate is issued call letter or even allowed to appear for the interview or finally shortlisted for appointment or allowed to join RailTel, his/her candidature will automatically be treated as cancelled at any stage of this recruitment/ service in RailTel on grounds of his/her ineligibility. Therefore, before submitting the application, the candidate must ensure that he/she fulfills all the eligibility criteria as laid down in this advertisement. His/her candidature will be purely provisional subject to eligibility and other verifications at any stage before or after his/her appointment in RailTel.
- e) The decision of the RailTel about the mode of selection, number of posts, eligibility conditions, shortlisting of candidates for interview, empanelment for appointment, medical fitness etc. shall be final and binding. No correspondence will be entertained in this regard.

13. VERIFICATION OF DOCUMENTS: The candidates called for interview shall be required to produce original documents relating to educational qualifications, experience, caste certificates, disability certificates, GATE-2018 score card of EC paper etc. for verification and also to submit self-attested photocopies thereof at the time of interview. Such documents shall be listed in the interview call letter. If the identity of the candidate is in doubt or he is not able to produce the requisite documents or there is mismatch of information in the documents or he is found ineligible for the post applied for or any other claim made in his application if found to be incorrect, he will not be allowed to appear in the interview and his candidature will be treated as cancelled.

14. BACKGROUND CHECK: In case of selection on the above-said post, such selection shall be provisional subject to verification of character and antecedents of the candidate, verification of caste certificate and other documents submitted by the candidate and subject to his meeting the requisite medical standards for the post and other requirements applicable for appointments under the Central Govt. /PSUs.

15. PLACE OF POSTING: Anywhere in India/abroad, RailTel's any subordinate office/ subsidiary company / JV either existing or which may be formed in future, as per the requirement of the Corporation. The executives are required to serve in allotted region for an initial period of at least 10 years. However, RailTel may at any time transfer the executives in administrative/ business interest.

16. SC/ST Certificate: Reservation of posts for SC/ST will be as per Government directives. Candidates belonging to SC/ST category should submit an attested copy of Caste/Tribe certificate issued by the competent authority at the time of interview. The original certificate shall also be produced for verification. Proforma of relevant certificate is available on RailTel's website under the link 'careers'

17. OBC Certificate: The candidates applying against vacancies reserved for OBCs should note that they have to produce a valid certificate at the time of interview in support of their belonging to OBC community (non-creamy layer) issued by the Competent Authority in the prescribed format (for rectt on post under Central Govt.) so as to prove that they do not belong to 'Creamy Layer' of the OBCs. A declaration shall also be submitted by the candidate when he reports to RailTel for his pre-appointment formalities stating that he does not belong to the creamy layer of OBC. Further, the caste to which the candidate belongs should be the one included in the Central list of OBC issued by the Government of India since RailTel Corporation is a Central PSU. Proforma of relevant certificate / declaration are available on RailTel's website under the link 'careers'.

18. TRAVELLING EXPENSES: The SC/ST/PwD candidates called for the interview shall be reimbursed AC-III tier rail fare (non-Shatabdi/non-Rajdhani/non-Duranto) by the shortest route on production of original tickets. For the purpose of reimbursement, candidates will have to provide the name of the bank, address and IFSC code of the bank and their name as in bank, their account number and PAN.

19. The selected candidate will have to submit the attested copy of his personal passport and aadhar card within a period of three months from the date of their joining RailTel's service.

20. Canvassing in any form will disqualify a candidate.

21. The process of recruitment does not involve any correspondence by RailTel with candidate at any stage regarding deficiency in application, documents etc. It shall be the responsibility of the candidate to satisfy himself as to his fulfilling the eligibility criteria, and also to furnish correct, complete and desired information/ documents etc. Applicant should attach self-attested photocopies of requisite documents with his application so as to substantiate his eligibility for the post beyond any doubt. No correspondence will be entertained from the candidates found ineligible or not shortlisted and thus not called for interview or for their non-selection.

22. **ACTION AGAINST MISCONDUCT:**

- i) Candidates are advised in their own interest that they should not furnish any documents/information that are false, tampered, fabricated and they should not suppress any material information while filling up the application form.
- ii) At any stage of recruitment or later, if a candidate is or has been found guilty of any misconduct such as:
 - a) Impersonating or procuring impersonation by any person; or
 - b) Resorting to any irregular means in connection with his/her candidature during selection process; or
 - c) Using undue influence for his/her candidature by any means; or
 - d) Submitting of false certificates/ documents /information or suppressing any information at any stage; or
 - e) Giving wrong information regarding his category (SC/ST/OBC/PwD etc.); or

In addition to rendering himself/herself liable **to legal/criminal** prosecution, will also become liable to be :

- a) Debarred either permanently or for a specified period from any examination/recruitment and /or;
- b) Discharged/removed/dismissed from service, if the act of misconduct comes to notice after his/her appointment to the service of RailTel.

23. Applicants should note that the post may involve work of arduous nature, in shifts and also away from headquarters in field.

24. The decision of RailTel in all aspects pertaining to the application, its acceptance or rejection, conduct of interview and at all consequent stages culminating in selection or otherwise of any candidate shall be final and binding on all concerned. RailTel reserves its right to alter /modify any condition laid down in this vacancy notice or any backend process for conduct of selection during its various stages as warranted by any unforeseen circumstances arising during the course of this process or as deemed necessary by RailTel at any stage.

25. **Information on website only:** Any corrigendum to this notice/ further information/ details regarding applications or applicants / any other information regarding schedule of interviews/ call letters for interview/ notices / results /panels shall be posted only on the official website of RailTel Corporation of India Limited (www.railtelindia.com). No publication in any other media will be made. Therefore, the candidates are advised to keep updating themselves by checking the official website of RailTel frequently.

26. The legal jurisdiction will be Delhi in case of any dispute.
